



March 18, 2020

To Whom it May Concern:

It is with great enthusiasm I write this letter of reference detailing our experience with Bill Barritt, Director of Preconstruction, and Beckenhauer Construction in leading the efforts in the preconstruction of our three-story bank in Norfolk, NE. We found Bill Barritt to be an exceptional leader in keeping everyone on the same page and moving forward with the design, budget and overall design schedule. His work in providing a truly collaborative preconstruction process with everyone involved has been successful.

Our Direction of Preconstruction provided an early estimate allowing the Midwest Bank Board to know where all the costs are in the project. This helped everyone make decisions more easily as we moved forward with the project. Bill continues to review estimates with the Midwest Bank team to make sure the budget is being maintained and staying on track.

We found Bill to be our voice ensuring budgets were adhered to while being mindful that our vision came to life. Bill and the team also provided us outstanding 3D imaging to allow us to fully understand what the finished product will look like

The staff of BCI is knowledgeable, genuine, and committed to the highest level of quality in construction. It truly has been a privilege to work with Bill and the rest of the Beckenhauer team on our project.

It's undeniable that the best compliment to receive for a service well done is a repeating customer. This construction project for Midwest Bank will be our fifth facility built by Beckenhauer Construction. That genuinely describes our trust in Beckenhauer Construction and Bill Barritt. We look forward to seeing the completed project in the coming months.

Sincerely

A handwritten signature in blue ink, appearing to read "Douglas G. Johnson".

Douglas G. Johnson
President and CEO